

Local Pay for Performance Plan for Student Achievement Awards

Describe Group of Certificated, Building-based Employees

Grades K-2 certified teachers; Educational Assistants who serve grades K-2,

Local Student Achievement Measures and Goals from Section 33-1004I(2)(b), Idaho Code

<u>Measure</u>	<u>Benchmark/Goal</u>	<u>Local Share Award</u>
1. Idaho Reading Indicator	1. 85% proficient (Score of 3)	0.5
	2. 80% proficient (Score of 3)	0.25
2. Grade level math CBM (End of year)	1. 90% of students at 85% or higher mastery	0.5
	2. 80% of students at 85% or higher mastery	0.25
3. Writing CBM (End of year)	1. 90% of students at a raw score of 15 or higher	0.5
	2. 80% of students at a raw score of 15 or higher	0.25

Describe Group of Certificated, Building-based Employees

Grades 3-6 Certified Teachers; Educational Assistants who serve grades 3-6, Assistant Principal

Local Student Achievement Measures and Goals from Section 33-1004I(2)(b), Idaho Code

<u>Measure</u>	<u>Benchmark/Goal</u>	<u>Local Share Award</u>
1. Writing CBM (End of year)	1. 90% of students at a raw score of 20 or higher	0.5
	2. 80% of students at a raw score of 20 or higher	0.25
2. Math CBM (End of year)	1. 90% of students at 80% or higher mastery	0.5
	2. 80% of students at 80% or higher mastery	0.25
3. Reading Comprehension CBM (End of year)	1. 90% of students score 80% or higher mastery	0.5
	2. 80% of students score 80% of higher master	0.25

Describe Group of Certificated, Building-based Employees

Grades 7-12 Certified teachers; Educational assistants in grades 7-12, Building Principal, Counselor

Local Student Achievement Measures and Goals from Section 33-1004I(2)(b), Idaho Code

<u>Measure</u>	<u>Benchmark/Goal</u>	<u>Local Share Award</u>
1. Writing CBM	1. 95% of students at a raw score of 20 or higher	0.75
	2. 85% of students at a raw score of 20 or higher	0.5
	3. 80% of students at a raw score of 20 or higher	0.25
2. EOC	1. 90% of students score 80% or higher mastery	0.75
	2. 80% of students score 80% or higher mastery	0.5
	3. 75% of students score 80% or higher mastery	0.25

Request to Use Student Achievement Award Measure Not Listed in Idaho Code

Describe Group of Certificated, Building-based Employees

Local Student Achievement Measures and Goals from Section 33-1004I(2)(b), Idaho Code

<u>Measure</u>	<u>Benchmark/Goal</u>	<u>Local Share Award</u>
1.	1.	
	2.	
	3.	
	4.	
	5.	
	6.	

Describe How Success Will be Measured

Describe How This is an Objective Measurement of Student Success

What is the Research Basis of This Proposal as a Measure of Student Success?